



UNIVERSITY GRANTS COMMISSION

Establishments Circular Letter No: 08/2005

20, Ward place,
Colombo 07.

11th August, 2005.

Vice-Chancellors of Universities,
Rectors of Campuses,
Directors of Institutes.

SCHEME OF RECRUITMENT OF ACADEMIC STAFF

Your kind attention is invited to the method of recruitment of the Schemes of Recruitment of Academic Staff stipulated in Commission Circular No.721 of 21st November, 1997.

The University Grants Commission at its 683rd meeting held on 07th April 2005 having considered a recent order delivered by the USAB decided to instruct the Higher Educational Institutions to follow the undermentioned procedure in selecting suitable candidates for appointment to the posts of Lecturer(Probationary) and Senior Lecturer in terms of Commission Circular No 721.

- (i) Candidates who are eligible under category (1) of the scheme of recruitment should be interviewed and evaluated first.
- (ii) Candidates eligible under category (2) and (3) can be invited for an interview only either candidates under category (1) are not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of the candidates under category (2) and (3) requires special justification of the Selection Committee and the approval of the Council and the UGC. If no candidates are available under category (1), approval of the UGC to appoint applicants under category (2) and (3) is not necessary.
- (iii) Only if there are no suitable candidates under the first three categories the candidates under category (4) may be invited for an interview. After evaluation the Selection Committee can submit its recommendations to the Council with valid justifications. Approval of the UGC is thereafter required to appoint a candidate eligible under category (4) of the scheme of recruitment.

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3. This Establishments Circular Letter will come into effect as from 01st September, 2005.
4. Please take action accordingly.


11.08.2005
Prof. B.R.N. Mendis,
BDS(Hons.), Ph.D. (Bristol), FDRCS (Eng. & Edin.), FFDRCS (I)
Chairman

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