



UNIVERSITY GRANTS COMMISSION  
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 Vardhane, Vavuni  
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**UNIVERSITY GRANTS COMMISSION**

ESTABLISHMENTS CIRCULAR LETTER NO: 17/2005

No. 20 Ward Place  
 Colombo 7.  
 03<sup>rd</sup> November, 2005

Vice Chancellors of Universities  
 Rectors of Campuses  
 Directors of Institutes

**Simultaneous Advertisements of the Posts of Lecturer ( Probationary)/ Senior Lecturer and Professor/ Senior Professor**

Your attention is kindly invited to Commission Circular No. 59 dated 21.1.1980 which requires the posts of Assistant Lecturer, Lecturer and Senior Lecturer to be advertised simultaneously subject to financial constraints, and to Commission Circular No. 838 dated 26.1.2004 which requires the cadre posts of Professor and Senior Professor to be advertised simultaneously.

2. Further to changes in designations, issues that have arisen and representations made, University Grants Commission at its 692<sup>nd</sup> Meeting held on 15.09.2005 has decided to issue the following clarifications and directives on these.
3. Circular 59 is amended as follows:
  - i. The posts of Lecturer (Probationary), Senior Lecturer Gr. I and Senior Lecturer Gr. II shall always be advertised simultaneously, regardless of financial constraints.
  - ii. Where a candidate with a Doctoral Degree applies for the post of Senior Lecturer, applications at Lecturer (Probationary) level shall not be considered unless such Senior Lecturer applicant is first evaluated and deemed unsuitable.
4. The Commission noted that in terms of Circular 838 an applicant for the post of Senior Professor does not have to be evaluated according to the strict marking scheme for the post of Professor (as given in Circular 723 dated 12.12.1997 at present). However, in simultaneously advertising the posts of Senior Professor and Professor, should there be applicants for the post of Professor as well as Senior Professor, or more than one applicant for the post of Senior Professor, then such candidates shall be considered as one pool of applicants and subjected to the rigorous marking scheme applicable to professors, and the final selection made accordingly. A qualified applicant for the post of Senior Professor so selected, shall be appointed as Senior Professor.

5. Where the cadre vacancy is at a lower level (that is, Lecturer (Probationary) or Professor) and the Council determines to appoint a person at a higher level (that is, Senior Lecturer or Senior Professor), unused funds for that year shall be used to appoint at the higher level and the Commission be informed so that necessary adjustments in the cadre may be made for the following year.

6. This Circular will be effective from 15<sup>th</sup> November, 2005.

  
Prof. A.R.N. Mendis  
BDS (Hons.), Ph.D. (Biol.), FDSRCS (Eng. & Edin.), FFDRCS (I)  
Chairman

3.11.2005

CC:

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- Snr. Asst.Int. Auditors/Asst.Int.Auditors of HEIs
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File No: UOC/HR/2/3/108